

1255139

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a private company. It offers care for up to six children who may experience social and emotional difficulties.

At the time of the inspection, four children were living at the home.

The manager registered with Ofsted in August 2024.

Inspection dates: 2 and 3 September 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 10 February 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/02/2025	Full	Good
18/03/2024	Full	Good
01/03/2023	Full	Good
01/02/2022	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

During the inspection, the inspector spoke with all four children.

Children's meetings focus on the wishes, feelings and views of all the children at the home. Children consistently receive updates on the outcomes of their activity and adventure requests, as well as the implementation of plans to fulfil them. The children raised global news topics, which were then incorporated into the agenda to support learning.

Life-story work has been requested by the team, and child-focused decisions have been made so that this is formalised. The staff have created memory books to help the children understand their experiences in the home and preserve memories as they transition into adulthood.

Children were observed to have very positive relationships with the staff. Children spoke of 'loving' living in the home. All children said they are happy.

Children are successful in progressing in their education, with them completing exams and securing apprenticeships and college placements for their chosen courses. Children are supported by a team that recognises and understands the importance of educational attendance in fostering future achievements. When education is not progressing as expected, the staff provide resources and arrange additional training for the school staff.

There is clear understanding of the children's health needs, with condition-specific support plans and grab bags in place.

Children moving into the home are warmly welcomed. This was observed when a child received a welcome box of toys and gifts. Staff provided continued support and encouragement for the child to engage in activities. Children who have left the home have been helped to develop independence skills required for living in their own accommodation.

When children are at risk of child criminal exploitation, detailed care plans, risk management plans and safety plans are developed and implemented. Work is carried out with the children to try and mitigate risk.

The children's guide needs to be updated to include details about how to access advocacy services and the Office of the Children's Commissioner.

How well children and young people are helped and protected: good

Incidents of children going missing from the home do not occur frequently. When they do, the staff team has clear plans to follow. Children are contacted frequently to try and

establish their whereabouts. The recordings relating to children being missing from the home are clear and detailed. The children are provided with support and care on their return home. Managers have clear oversight of all incidents of missing from care.

There are clear and detailed monitoring systems in place. The children and staff take part in regular fire drills, and all the documentation is detailed. When reports identify recommendations, they are promptly addressed. New fire doors have recently been installed.

Consequences are rarely used, with the focus being on reparation. When consequences are necessary, they link to incidents of serious risk to staff and children. The consequences are well thought out, and the reasons for their use are shared with the children. Oversight by managers ensures that the consequence is proportionate to the incident.

Room searches are only carried out when there are concerns for safety. When carrying out room searches, the staff meticulously record the findings and inform the children of any items of concern.

The effectiveness of leaders and managers: good

The manager has developed in confidence over this period. She has detailed knowledge of all the children in her care, and they are her focus and priority. There are systems in place to support the development of the staff team. The manager can recognise positives in the development of the staff team. The manager encourages staff to progress and take up new job roles in other homes.

The staff speak very highly of the management team and the support and opportunities that they are offered working at the home. The staff have clear knowledge of the children in their care and speak fondly of them all. They are proud of the family approach and environment that they have created.

Managers and staff carry out many checks and reviews at the home. These ensure that the home is well presented and comfortable for the children to live in. The reviews have identified areas of documentation that needed to be refreshed, with reports written by staff improving in detail and clarity.

There are checks in place to ensure that staff are completing mandatory training. Additional training is requested to support the children's present needs. Areas of need that have not been a focus for a while are also included to ensure that staff remain refreshed on practice areas used less often.

Team meetings are given high priority. They have clear and detailed agendas, with a focus on the children's progress, challenges, and upcoming events. Team meetings use incidents to lead discussion points to reintroduce or reaffirm professional boundaries and expectations.

The company carries out safer recruitment checks. However, required references have not been obtained for a member of staff to ensure that the company safeguards the children in line with the recruitment process.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet The Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The requirements are that— full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (3)(d)) In particular, ensure that references are obtained for all staff and that they are verified.	4 November 2025

Recommendation

- The registered person should ensure that the children's guide clearly explains how children can access advocacy support or independent advocacy if eligible and the Office of the Children's Commissioner. This recommendation was made at the last inspection and is restated. ('Guide to the Children's Homes Regulations, including the quality standards', page 24, paragraph 4.22)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1255139

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Carla-Marie Dore

Registered manager: Natalie Bamford

Inspector

Rachel Moore, Social Care Inspector

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