

1251076

Registered provider: Horizon Care and Education Group Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This four-bedded home aims to provide individualised care and support for children who have additional learning needs. The manager was registered in 2017. He is a qualified social worker and holds a management qualification.

Inspection date: 31 January 2019

Judgement at last inspection: good

Date of last inspection: 14 November 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At the interim inspection, Ofsted judges that it has improved effectiveness.

No children have moved into the home or have moved out since the last inspection. The staff team has also remained stable.

The staff know the children well and their interactions are warm, playful and affectionate. Observations of the children while they were preparing for school were very positive.

Staff plan activities that will give the children new experiences. They work closely with the children's families and the professionals involved in their lives to ensure that the children's well-being is at the centre of all plans. Their close work with the child and adolescent mental health service (CAMHS) has enabled the staff to access specialist courses. This opportunity helps staff to widen their breadth of knowledge and share learning with the team and the wider organisation.

The newly introduced healthcare plans provide a summary of the children's medication, details involving medical professionals, details of appointment dates and the outcomes of appointments. The easily accessible format enables staff to take the whole section to appointments in case any of the additional information is required. The plans are updated regularly and incorporate any plans produced by CAMHS. An example of this includes charting a child's sleep patterns for two weeks to inform a treatment plan.

The children's plans now have the sensory impact built in to ensure that staff are aware of the child's sensory needs and any issues. A child who had previously refused on numerous occasions to have her blood pressure taken had this done for the first time. Overcoming the sensory element of this process was a significant step for her and will help with future health appointments.

The recording of incidents has been reviewed and revised. This revision provides a clearer overview of a child's usual behaviours versus those that would be of concern or deemed more significant. This provides clarity about the frequency and potential triggers for the incidents. The manager's overview provides the context to the behaviour/concern. This new approach has enhanced the team's observation skills.

The use of physical intervention is low. There have been five incidents since the last inspection. The children are responding positively to alternative approaches, such as redirection and making use of the sensory room and they are becoming increasingly able to self-soothe.

The manager's detailed analysis of incidents and behaviours ensures that practice is continually reviewed and informed by any lessons learned.

The managers maintain good oversight of the home. They are self-analytical and keen to share their knowledge. They visit other homes within the organisation to speak with the teams and offer support and knowledge.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/11/2018	Full	Good
14/02/2018	Interim	Improved effectiveness
10/05/2017	Full	Requires improvement to be good

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home

knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1251076

Provision sub-type: Children's home

Registered provider: Horizon Care and Education Group Limited

Registered provider address: Venture House, Unit 12, Prospect Business Park,
Longford Road, Cannock WS11 0LG

Responsible individual: Kenneth Farrimond

Registered manager: Paul White

Inspector

Sonia Hay, social care inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit <http://www.nationalarchives.gov.uk/doc/open-government-licence>, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://www.gov.uk/government/organisations/ofsted>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: <http://www.gov.uk/ofsted>

© Crown copyright 2019