

1247764

Registered provider: Compass Children's Homes Ltd

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is privately owned and provides care for up to five children. It specialises in offering a therapeutic environment for those with complex needs.

At the time of this inspection, 4 children were living at the home, and all spoke with the inspector.

The registered manager is currently on maternity leave, and interim leadership arrangements have been implemented to ensure continuity of care.

The home shares a site with the organisation's own school. The inspector only inspected the social care provision at this site.

Inspection date: 18 December 2025

Date of last inspection: 12 August 2025

Judgement at last inspection: good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to

consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

Children living in the home speak positively about their experiences and benefit from warm, nurturing interactions with staff. They feel confident and comfortable seeking guidance, reassurance and support, which demonstrates the trusting relationships they have with those who care for them.

Children understand how to raise complaints and can express their views, wishes and feelings with adults in the home. Although there have been some delays in leaders formally responding to complaints, staff consistently engage with children to ensure that their views are captured and their rights are promoted and upheld.

Staff provide effective support to children during challenging situations. They respond promptly to significant safeguarding incidents and ensure that children receive the care they need. Leaders review staff practice following incidents and have identified that some consequences given to children are not always restorative and do not fully align with the home's therapeutic parenting approach.

For most children, care plans are clear and supported by effective systems that ensure that their views are sought and considered in decisions about their care. However, for some children, plans lack clarity, leading to confusion and instability regarding their long-term arrangements. Leaders missed opportunities to escalate concerns earlier, which meant these children did not have a clear understanding of, or the chance to question, expectations for their future.

Staff have a good understanding of children's health and educational needs and provide effective support for most children. All children attend the on-site school, where staff consistently promote learning and engagement. For one child, gaps in recording meant leaders did not have full oversight of the actions taken to monitor and respond to health needs. Leaders have since reviewed staff practice, provided specialist training and additional support, and worked in partnership with health professionals to ensure that children's health needs are met safely and appropriately in the home.

Staff receive regular supervision and feel well supported in their roles. Despite changes to the leadership team since the last full inspection, they have maintained consistent access to senior staff for guidance and support. Communication is clear, and staff understand the systems in place to raise any worries or concerns. This promotes staff's confidence and helps sustain a nurturing, supportive environment for children.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/08/2025	Full	Good
11/11/2024	Full	Good
03/01/2024	Full	Good
30/01/2023	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; are familiar with, and act in accordance with, the home's child protection policies. (Regulation 12 (1) (2)(a)(iv)(v)(vii)) In particular, the registered person must ensure that staff who are supervising children have the required relevant and up-to-date training to help them identify any potential risks. The registered person must also ensure that staff follow the home's policies and procedures in respect of the supervision of children in their care.	30 January 2026

Recommendations

- The registered person should ensure that children's case records are kept up to date, stored securely in the home, and signed and dated by the author of each entry. This requirement specifically applies to the recording of all health appointments attended by children and any use of consequences. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.3)
- The registered person should ensure that staff are familiar with the care planning process for looked-after children and assist them in preparing for related meetings. This specifically includes supporting children to understand their care

plans and, where they are unclear about expectations for their future, raising concerns promptly with the identified local authority. ('Guide to the Children's Homes Regulations, including the quality standards', page 23, paragraph 4.14)

- The registered person should ensure that any consequences used to address poor behaviour are restorative in nature to help children recognise the impact of their behaviour on themselves, other children, the staff caring for them, and the wider community. ('Guide to the Children's Homes Regulations, including the quality standards', page 46, paragraph 9.38)

Children's home details

Unique reference number: 1247764

Provision sub-type: Children's home

Registered provider: Compass Children's Homes Ltd

Registered provider address: Compass Community Ltd, 3 Rayns Way, Syston, Leicester LE7 1PF

Responsible individual: Teyte Parrish

Registered manager: Danielle Thomas

Inspector

Charlotte Tippet, Social Care Inspector

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