

# 1241789

Registered provider: Horizon Care and Education Group Limited

Interim inspection

Inspected under the social care common inspection framework

## **Information about this children's home**

This three-bedded home cares for children who have emotional, social and /or behavioural difficulties. The manager registered with Ofsted in January 2020 and she is studying towards the required qualification.

**Inspection date: 16 March 2020**

**Date of last inspection:** 7 January 2020

**Judgement at last inspection:** good

**Enforcement action since last inspection:** none

## **This inspection**

### **The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection**

This home was judged good at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

Since the last inspection, the manager has registered with Ofsted. A new member of staff spoke positively about their induction and added how supportive the manager and the team had been.

The home was last inspected two months ago. The manager has actively addressed the three requirements and one of the recommendations made at that inspection. Two recommendations have been restated as they are still in progress.

Children continue to make good progress. Two of the children are engaged in education. The other child, who has lived at the home for two years, is preparing to move out. The team is supporting her with the transition. She is currently unable to identify a further education provision until there is clarity about exactly where she will be living.

The manager continually advocates on behalf of the children to ensure that their views are considered. The children are still unwilling to participate in house meetings, so staff obtain their views through individual key-work sessions and general discussions.

Children are supported to have visits to and from family, as agreed with their placing authorities. There has been one episode of a child going missing from home. This was managed effectively as staff followed the relevant protocols.

The manager addresses any issues with staff practice in a proactive way. Staff are encouraged to use supervision and team meetings as a time for reflection. Revisiting the decisions made and the actions taken enables these meetings to be used as a learning opportunity and this assists with improving staff practice.

The manager is working well to form positive working relationships with external professionals. Feedback recently received from a school was positive about the way that the home works with them to ensure that a child receives the best support.

## Recent inspection history

| Inspection date | Inspection type | Inspection judgement            |
|-----------------|-----------------|---------------------------------|
| 07/01/2020      | Full            | Good                            |
| 06/03/2019      | Full            | Requires improvement to be good |
| 05/02/2018      | Full            | Good                            |
| 14/12/2016      | Full            | Outstanding                     |

## **What does the children's home need to do to improve?**

### **Recommendations**

- For children's homes to be nurturing and supportive environments that meet the needs of their children, they will in most cases, be homely, domestic environments. ('Guide to the children's homes regulations including the quality standards', page 15, paragraph 3.9)  
This relates to the need to ensure that a refurbishment of the kitchen takes place as a priority.
- Staff should continually and actively assess the risks to each child and the arrangements to protect them. ('Guide to the children's homes regulations including the quality standards', page 42, paragraph 9.5)  
This relates to the need to ensure that risk assessments relating to the home and community are regularly reviewed and updated.

### **Information about this inspection**

Ofsted is aware of the challenges that Covid-19 is currently posing to those we inspect/regulate. During this visit, the inspector took into consideration the impact of any measures being taken to slow the spread of Coronavirus by the home. This has included the effect these have had on staffing arrangements.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

## Children's home details

**Unique reference number:** 1241789

**Provision sub-type:** Children's home

**Registered provider:** Horizon Care and Education Group Limited

**Registered provider address:** Venture House, Unit 12, Prospect Business Park,  
Longford Road, Cannock WS11 0LG

**Responsible individual:** Emma Carrington

**Registered manager:** Jodi Wheatstone

## Inspector

Sonia Hay, Social Care Inspector

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