

1241023

Registered provider: Treehouse Educare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and run by an organisation which also runs a school that is located on the site. The home provides care and accommodation in four houses for up to 14 young people who have autism spectrum disorder.

The manager was registered with Ofsted on 26 June 2018.

Inspection date: 21 March 2019

Judgement at last inspection: good

Date of last inspection: 4 September 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

Staff continue to provide effective support to help children make progress while living at the home. Some children are making significant progress in developing independence and daily living skills to prepare them for adulthood. With the guidance of staff, they are learning how to regulate and manage their emotions and their behaviour.

Children access the local community and benefit from a variety of local services and amenities. Staff offer a range of activities within the home and outside to support and encourage each child to follow their personal interests and hobbies.

Risk assessments and risk management plans are detailed and comprehensive. They provide staff with clear guidance and strategies to protect children from harm and

ensure that they receive a consistent approach from staff. Key workers regularly review children's plans, which contain their goals linked to their education, health and care plans.

Staff have received appraisals of their practice. They undertake safeguarding training and current safeguarding issues are explored in staff meetings.

Managers monitor young people's progress closely and work effectively with school staff to support children's education and meet their individual needs. Some children are doing very well, are engaged in their education and have excellent attendance. For children with a history of not attending school, staff are sensitive and thoughtful in the support they provide to re-engage them.

Recruitment processes show that an applicant's full employment history is considered and gaps in employment are explored. However, one recruitment file demonstrated that a member of staff commenced work before a Disclosure and Barring Service certificate had been obtained. During the delay in receiving the certificate, the member of staff did not work unsupervised.

The manager has a clear sense of areas for development in the home. Plans are in place to refurbish and redecorate one of the houses, but this has not yet started. This is a priority area for future improvement.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/09/2018	Full	Good
21/03/2018	Interim	Declined in effectiveness
24/07/2017	Full	Requires improvement to be good
27/02/2017	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The requirements are that full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1)(3)(d))	10/05/2019

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1241023

Provision sub-type: Children's home

Registered provider: Treehouse Educare Limited

Registered provider address: Boldings Brook, Dorking Road, Warnham, Horsham
RH12 3RZ

Responsible individual: Simon Reynolds

Registered manager: Liam Page

Inspector

Jan Hunnam, social care inspector

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