

1230416

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

A private organisation runs this home for up to four children who may have experienced trauma.

The registered manager left in October 2020. There is a new manager in post who is not yet registered.

Inspection date: 10 March 2021

This monitoring visit

The visit was conducted as the home has not been inspected since July 2019 and there has been no registered manager since October 2020. The new manager has been in post since October 2020 and is in the process of registering with Ofsted. The visit was undertaken both remotely and on site. The activities included discussion with the manager, a social worker, staff and children, and a review of records. Since April 2020, four children have moved into the home and two children have moved out. At the time of the visit, there were four children living at the home. One child is preparing to move from the home.

The staff have addressed incidents of bullying in relation to one child effectively and sensitively. The staff have supported the child and carried out restorative work with the other children involved. The staff have educated the children on the impact of bullying. This action has resolved bullying concerns and promoted positive relationships between the children living at the home.

The children said that they feel supported and cared for. One child said that the home has progressed her independence skills and given her the opportunity to change her life. This preparation has given the child the independence skills she needs for her future.

The manager has addressed complaints from children promptly. The manager has considered the children's views in their investigations into the complaints. This approach has made children feel that complaints are dealt with and resolved fairly.

The manager has ensured that recruitment checks are thorough. All necessary checks have been carried out on the staff employed at the home. Recruitment checks are in line with safer recruitment procedures, ensuring that suitable adults are employed.

The manager and staff at the home have sensitively managed disclosures from the children. The disclosures are in relation to abuse prior to living at the home. The children have been supported to report the abuse and have had therapy to help them to process the trauma. This support means that children feel safe enough to disclose abuse to staff. The children are helped to make sense of their past.

The staff said that the manager is approachable and supportive. They spoke positively about how the manager supports them. The manager gives guidance in supervision to develop resilience and upskill staff. The staff feel confident in their skills when caring for the children.

The manager has met the one requirement and three recommendations that were raised at the last inspection. The manager has ensured that staff achieve a relevant level 3 diploma within the required timescales. The records reviewed during the visit reflect professional, neutral language rather than language that could be misread as blaming children.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/07/2019	Full	Good
19/09/2018	Full	Good
18/05/2017	Full	Good
24/08/2016	Full	Good

Information about this inspection

The purpose of this visit was to monitor the home as there is no registered manager in post and the home has not been visited this year.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1230416

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Dennise Springett

Registered manager: Post vacant

Inspector

Amy Miles, Social Care Inspector

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