

1225371

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned. It provides care for up to two children who may experience social and emotional difficulties and/or have learning disabilities.

At the time of the visit, no children were living at the home.

The manager is in the process of registering with Ofsted.

Inspection date: 3 June 2024

This monitoring visit

During a full inspection at this home on 19 January 2022, poor safeguarding practice and ineffective management oversight were identified. The inadequacies in these areas had a significant and detrimental impact on children's safety, welfare and progress. Therefore, the home was judged inadequate, and two compliance notices were issued under Regulation 12 (the protection of children standard) and Regulation 13 (the leadership and management standard).

At a monitoring visit on 8 March 2022, it was identified that the provider had not taken sufficient action to meet the shortfalls in the compliance notices. The provider decided to close the home. On 13 March 2022, a condition was imposed which required the provider to inform Ofsted three months before it intends to have a child move into the home.

This visit took place to ensure that the provider is now ready for children to move into the home.

The provider has now appointed an experienced and qualified manager, who is in the process of registering with Ofsted. The manager is child centred, committed and has high expectations of staff providing good-quality childcare. The manager showed

a clear understanding of their responsibilities regarding safeguarding and child protection.

There has been significant improvement in the home environment. All outstanding health and safety issues have been addressed. The home has been fully refurbished and redecorated. A new kitchen and bathrooms have been fitted. As a result, the home feels warm and welcoming.

The provider has recruited a sufficient staff team to safely support a child when they move into the home. An experienced deputy manager will support the manager in the day-to-day running of the home. Robust recruitment checks have been carried out in line with safer recruitment.

Staff new to the home receive a comprehensive induction and there is additional ongoing training for the experienced staff. This will ensure that staff have the appropriate knowledge and skills to meet children's needs when they move into the home.

The manager has recently reviewed and updated the home's statement of purpose. There are robust admission and referral procedures in place, which includes liaising with the company's therapist before a child moves in. This is to ensure that staff have the skills and knowledge to meet children's needs.

The manager has devised new tools to review and evaluate children's care. She has a clear action plan to address the shortfalls identified at the last inspection. There are systems in place to ensure that children's risk assessments are clear and kept up to date.

A case review was held on 4 June 2024. It was deemed that sufficient action has been taken for children to move into the home.

During the visit, the requirements identified under regulations 12, 13 and 16 were deemed to be met. Other requirements identified at the last monitoring visit were not considered as part of this visit as there were no children living at the home. These will be reviewed at the next inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/01/2022	Full	Inadequate
08/05/2019	Full	Good
30/05/2018	Full	Good
19/04/2017	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's homes aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home's statement of purpose; protect and promote each child's welfare; provide personalised care that meets each child's needs, as recorded in the child's relevant plans, taking account of the child's background; help each child to understand and manage the impact of any experience and neglect; help each child to develop resilience and skills that prepare the child to return home, to live in a new placement or to live independently as an adult. (Regulation 6 (1)(a)(b) (2)(a)(b)(i)(v)(vi)) This specifically relates to ensuring that staff consistently meet children's needs as identified in their plans. This requirement has not been reviewed and is restated.	6 August 2024
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.	6 August 2024

In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help each child to achieve the child’s education and training targets, as recorded in the child’s relevant plans; support each child’s learning and development, including helping the child to develop independent study skills and, where appropriate, helping the child to complete independent study; understand the barriers to learning that each child may face and take appropriate action to help the child overcome any such barriers; help each child to understand the importance and value of education, learning, training and employment; promote opportunities for each child to learn informally; help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(i)(ii)(iii)(iv)(v)(viii)) This specifically relates to the provider ensuring that children’s educational needs are met. If children do not attend education, staff must provide them with educational experiences. This has requirement has not been reviewed and is restated.	
The care planning standard is that children— receive effectively planned care in or through the children’s home; and have a positive experience of arriving at or moving on from the home. (Regulation 14 (1)(a)(b)) This has requirement has not been reviewed and is restated.	6 August 2024

The registered person must make arrangements for the handling, recording, safekeeping, safe administration and disposal of medicines received in the children's home. In particular the registered person must ensure that— medicine which is prescribed for the child is administered as prescribed to the child for whom it is prescribed and no other child; and a record is kept of the administration of medicine to each child. (Regulation 23 (1) (2)(b)(c)) This requirement has not been reviewed and is restated.	6 August 2024
The registered person must prepare and implement a policy ("the behaviour management policy") which sets out— how appropriate behaviour is to be promoted in the children's home; and the measures of control, discipline and restraint which may be used in relation to children in the home. The registered person must keep the behaviour management policy under review and, where appropriate, revise it. The registered person must ensure that— within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes— the name of the child; details of the child's behaviour leading to the use of the measure; the date, time and location of the use of the measure; a description of the measure and its duration; details of any methods used or steps taken to avoid the need to use the measure;	6 August 2024

the name of the person who used the measure ('the user'), and of any other person present when the measure was used; the effectiveness and any consequences of the use of the measure; and a description of any injury to the child or any other person, and any medical treatment administered, as a result of the measure; within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")— has spoken to the user about the measure; and has signed the record to confirm it is accurate; and within 5 days of the use of the measure, the registered person or the authorised person adds to the record confirmation that they have spoken to the child about the measure. (Regulation 35 (1)(a)(b) (2) (3)(a)(i)(ii)(iii)(iv)(v)(vi)(vii)(viii)(b)(ii)(c)) This requirement has not been reviewed and is restated.	
The registered person must notify HMCI and each other relevant person without delay if— a child is involved in or subject to, or is suspected of being involved in or subject to, sexual exploitation; an incident requiring police involvement occurs in relation to a child which the registered person considers to be serious; there is an allegation of abuse against the home or a person working there; a child protection enquiry involving a child— is instigated; or concludes (in which case, the notification must include the outcome of the child protection enquiry); or	6 August 2024

there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(a)(b)(c)(d)(i)(ii)(e))	
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This requirement has not been reviewed and is restated.	
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Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1225371

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Katy Parsonage

Registered manager: Post vacant

Inspector

Simon Jones, Social Care Inspector

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