

1214270

Registered provider: Esland North Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private provider. It provides care for one child who may experience social and emotional difficulties.

The manager registered with Ofsted in August 2023.

At the time of the inspection, one child was living at the home.

Inspection dates: 30 September and 1 October 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 11 February 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/02/2025	Full	Good
23/05/2023	Full	Good
04/05/2022	Full	Good
30/11/2021	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

The child has lived in the home since the last inspection and spoke with the inspector. They say that they are happy and feel safe here. Staff have provided the child with consistency and stability, and this has supported them to make continued progress.

The child has positive relationships with staff and says that they 'like all the guys'. These open and trusting relationships enable the child to talk to staff about sensitive topics. Staff help the child to understand their life story and access therapeutic support.

The staff team is consistent. No staff have left the home since the last inspection. This supports the child's feelings of stability and security.

The child is attending college and is being encouraged to achieve their goals. Staff have provided additional resources in the home to support the child's education and interests. The child has aspirations for their future and is taking steps to achieve these, with support and encouragement from staff.

Health and well-being are promoted. Staff have ensured that the child's health needs are being met, and the registered manager is a good advocate for this. Additionally, staff support the child to develop independence skills. This ensures that they will have the skills required to live independently in the future.

The home is well maintained. The child describes the home as 'a happy house'.

How well children and young people are helped and protected: good

Incidents in the home are rare. When incidents do occur, responses from the staff and manager are thorough. Any identified tasks following an incident are promptly acted on, and the child is well supported. Due to the positive relationships and the stability given to the child, they are able to express their feelings and emotions freely.

Staff talk to the child regularly about risks and they are being supported to learn how to keep safe online and when out in the community. Staff use creative methods to engage the child on specific topics, including using photo information boards which spark natural conversations.

Risk management plans are updated regularly to ensure that they remain relevant. They provide staff with clear steps to follow should an incident arise. The child's documentation is kept up to date and includes the child's own words throughout records. This demonstrates that the child is being spoken to about their care and ensures that they feel listened to and involved.

Staff undertake training specific to the needs of the child. This ensures that they have the skills and knowledge to care for the child effectively and keep them safe.

The effectiveness of leaders and managers: good

The home is managed by a committed and experienced registered manager and senior staff team. They know the home and child very well. The registered manager has a warm relationship with the child, and the child is able to talk openly to her about their wishes and feelings.

Staff say that they feel supported by leaders and managers, and staff development is promoted. Staff have regular supervision sessions which are used to reflect on the child's progress, staff practice and areas for development, which are then addressed in a timely manner.

Staff have their practice appraised yearly and this is reflective. However, the child's views and other professional feedback are not consistently sought for staff appraisals.

Staff benefit from regular team meetings which include input from the in-house clinician. This provides staff with tailored approaches to providing care and ensures that the child remains at the forefront of staff practice.

The registered manager demonstrates strong oversight of the home's operations. She is proactive in identifying areas for improvement and ensures that they are effectively addressed. Targeted supervisions are conducted with staff when necessary, and these are of good quality.

No requirements were made at this inspection.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that appraisals of staff practice take into account, where reasonable and practical, the views of other professionals who have worked with the staff member over the year and of children in the home's care. ('Guide to the Children's Homes Regulations, including the quality standards', page 61, paragraph 13.5)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1214270

Provision sub-type: Children's home

Registered provider: Esland North Limited

Registered provider address: Esland Ltd, Suite 1 & 5, Riverside Business Centre, Foundry Lane, Milford, Belper DE56 0RN

Responsible individual: Lesa Harrison

Registered manager: Holly Sanderson

Inspector

Danielle Allen, Social Care Regulatory Inspector

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