

Compliance action taken for childcare provision

Ref: 116174/5843193

Date: 5 November 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 October 2024, the provider notified us about matters relating to safeguarding policies and procedures. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a safeguarding concern.

On 29 and 31 October 2024, we carried out regulatory telephone calls. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take.

The provider will be able to give parents further information about this.

Actions needed by 25 November 2024:

- ensure that all leaders identify, act and report allegations in line with local safeguarding partnership procedures; that all relevant information is shared with partner agencies in a timely manner
- provide appropriate oversight of staff with designated safeguarding responsibilities to ensure that they have necessary skills and knowledge to fulfil their role in keeping children safe
- ensure staff manage children's behaviour in an appropriate way
- improve staff deployment to ensure children are adequately supervised to keep them safe
- ensure that there are enough suitably qualified staff working directly with children to meet the minimum staff-to- child ratio requirements at all times.

On 22 November 2024, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures, in line with local safeguarding procedures. The provider had put appropriate arrangements in

place for the oversight of staff with designated safeguarding responsibilities, to ensure that they have the necessary skills and knowledge to fulfil their role in keeping children safe. The provider had put measures in place to ensure staff manage children's behaviour in an appropriate way. They had improved staff deployment, and had put systems in place to ensure that there are enough suitably qualified staff working directly with children to meet the minimum staff-to-child ratio requirements at all times.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.