

1155775

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a large private organisation. It is registered to provide care for one child who may have social and emotional difficulties and/or learning disabilities.

The manager in post has applied to register with Ofsted.

Inspection date: 8 April 2024

This monitoring visit

On 25 May 2021, a full inspection was carried out at the home, and it was judged good for overall effectiveness. When the child moved out of the home on 30 May 2022, the provider decided to close the home. On 3 February 2023, a condition was imposed which required the provider to inform Ofsted three months before it intends to have a child move into the home. This was due to there not being a registered manager in post since 2020 or sufficient staff to safely care for children.

This visit took place to ensure that the provider is now ready for a child to move into the home.

The provider has now appointed a new manager, who is experienced and is currently a registered manager at another home in the company. She has applied to be registered for both homes.

The provider has recruited a sufficient staff team to safely support a child when they move into the home. There is now an experienced deputy manager in post, who will support the manager in overseeing the day-to-day running of the home. Robust recruitment checks have been carried out in line with safer recruitment procedures.

There is a comprehensive training programme in place and a detailed induction for the new staff. The manager has ensured that staff are attending specific training that meets the needs of children identified in the statement of purpose. This will ensure that staff have the appropriate knowledge and skills to meet the child's needs when they move into the home.

The manager has recently reviewed and updated the home's statement of purpose. She has developed a robust procedure, which includes liaising with the company's therapist before any child moves in, to ensure that staff have the skills and knowledge to meet their needs.

The manager is child centred, committed and has high expectations of providing good-quality childcare. The home environment has been improved; a new bathroom has been fitted and the home has been redecorated. As a result, the home feels warm and welcoming.

A case review was held on 9 April 2024. It was deemed that sufficient action has been taken for children to move into the home.

During the visit, the requirement under Regulation 27 was deemed to be met. Other requirements and recommendations identified at the full inspection were not considered as part of this visit and will be reviewed at the next inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/05/2021	Full	Good
09/07/2019	Full	Good
30/05/2018	Full	Good
21/06/2017	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months. After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report"). The registered person must— supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed; and make a copy of the quality of care review report available on request to a placing authority, if the placing authority is not the parent of a child accommodated in the home. (Regulation 45 (1) (3) (4)(a)(b)) This has not been reviewed and is restated.	9 June 2024
In meeting the quality standards, the registered person must, and must ensure that staff— seek to involve each child's placing authority effectively in the child's care, in accordance with the child's relevant plans; seek to secure the input and services required to meet each child's needs; if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (a)(b)(c))	9 June 2024

Specifically, the registered person should ensure that the placing local authority provides children with a return home interview after being missing from care and that any failure to provide this is escalated in a timely manner with the placing authority. This has not been reviewed and is restated.	
The registered person must maintain records ("case records") for each child which— include the information and documents listed in Schedule 3 in relation to each child; are kept up to date; and are signed and dated by the author of each entry. (Regulation 36 (1)(a)(b)(c)) Specifically, the registered person should ensure that a child's case records contain accurate information in relation to the child's allocated social worker, legal status, care plan and record of local authority care review meetings. This has not been reviewed and is restated.	9 June 2024

Recommendations

- The registered person should notify Ofsted if there is an incident relating to the protection, safeguarding or welfare of a child living in the home which the registered person considers to be serious. In particular, the registered person should review the decision-making in relation to the threshold for notifications of missing-from-care incidents. ('Guide to the Children's Homes Regulations, including the quality standards', page 63, paragraph 14.10)
- The registered person should ensure that children are actively encouraged to read their records and to add further information to them. In particular, the registered person should ensure that there are systems in place which record when children have declined to read information offered to them or have declined to sign documents that they have read. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.6)
- The registered person should ensure that the manager's presence at the home and her working hours are clearly recorded on the staffing rota. Regulations 35 to 39 detail the records that must be kept in children's homes. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.3)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1155775

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Sarah Boddy

Registered manager: Post vacant

Inspector

Simon Jones, Social Care Inspector

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Store Street
Manchester
M1 2WD

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E: enquiries@ofsted.gov.uk
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