

1155761

Registered provider: Carbrey Care Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a private provider and offers care for up to three children aged up to 18 years, with social and/or emotional difficulties. At the time of this inspection, three children were living in the home.

The manager has been in post since November 2022. He has applied to register with Ofsted.

Inspection date: 21 June 2023

This monitoring visit

This children's home was judged inadequate at the full inspection on 2 and 3 May 2023. Following this monitoring visit, we have made a new full inspection judgement in line with our inspection framework. The children's home's new full inspection judgement is: good.

Following the full inspection, senior leaders and the manager provided Ofsted with a plan documenting the action that they proposed to take to remedy the weaknesses previously identified. In the short time since the full inspection, strong action has been taken by the provider, and Ofsted is satisfied that there is sufficient evidence to change the home's overall judgement. Three of the four requirements, and one of the three recommendations raised at the last inspection have been met in full. One requirement and two recommendations have been reinstated to reflect leaders and managers plans to complete the necessary improvements.

The three children living at this home spoke to the inspector. They continue to like living at this home and spoke positively about the adults who care for them. The children said they feel safe and well cared for. One child confirmed that the staff are

helping him to find further education and employment, and the second child spoke positively about how staff are helping her to make healthy choices.

Leaders and managers have reviewed the organisation's safer recruitment policy. As a result, core and agency staff are no longer permitted to work at this home until all satisfactory checks have been completed, including Disclosure and Barring Service checks.

Leaders and managers have taken prompt action to improve the home's physical environment. Physical restrictions identified at the full inspection, such as window restrictors, have been removed, and bedroom door alarms are no longer used. Children's bedrooms have been redecorated and new furniture purchased. The children confirmed that they have helped staff select soft furnishing, and that their bedrooms have been decorated in the colours of their choice. Further work is scheduled to take place. This includes the redecoration of the dining room, hall stairs and landing and the staff office.

New and improved fire evacuation procedures, which have recently been introduced, are effective. Records confirm when a fire evacuation drill has taken place and the children's response. One child confidently shared with the inspector what action she would take in the event of a fire.

The manager ensures staff receive regular formal supervision, and attendance at team meetings is good. Discussions in these meetings include children's engagement and progress. Despite this good work, when staff identify concerns, the manager has not used these meetings as an opportunity for the team to reflect on incidents or explore new strategies that will help the children.

Children's care and support plans are regularly reviewed. They provide staff with the information they need to meet the children's needs. However, one child's plan remains partly written in a first-person narrative, but this narrative has not been written by the child. The other child's plan has been revised.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
02/05/2023	Full	Inadequate
11/04/2022	Full	Requires improvement to be good
12/10/2021	Full	Good
30/04/2019	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— provide personalised care that meets each child's needs, as recorded in the child's relevant plans, taking account of the child's background. (Regulation 6 (1)(a)(b) (2)(b)(iv)) In particular, the registered person should support staff to reflect on the needs of the children and the support they provide to them. Staff should be supported to evaluate the quality of care provided and take appropriate actions where necessary.	10 July 2023

Recommendations

- The registered person should ensure that the children's home is a nurturing and supportive environment. The home should seek, as far as possible, to maintain a domestic rather than 'institutional' impression. In particular, the registered person should ensure that all planned refurbishment work is completed. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.9)
- The registered person should understand the importance of careful, objective and clear recording. Information about the child must always be recorded in a

way that will be helpful to the child. In particular, the registered person should carefully consider the appropriateness of recording the child's information using a first-person narrative. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.4)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1155761

Provision sub-type: Children's home

Registered provider: Carbrey Care Ltd

Registered provider address: Unit 3 Ambrose House, Meteor Court, Barnett Way, Barnwood, Gloucester, Gloucestershire GL4 3GG

Responsible individual: Carl Butler

Registered manager: Damion Gallimore

Inspector

Sharron Escott, Social Care Inspector

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