

BLACK FOSTER CARERS ALLIANCE CIC

Company limited by guarantee

**Company Registration Number:
15210072 (England and Wales)**

Unaudited statutory accounts for the year ended 31 October 2025

Period of accounts

Start date: 1 November 2024

End date: 31 October 2025

BLACK FOSTER CARERS ALLIANCE CIC

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BLACK FOSTER CARERS ALLIANCE CIC

Directors' report period ended 31 October 2025

The directors present their report with the financial statements of the company for the period ended 31 October 2025

Directors

The directors shown below have held office during the whole of the period from
1 November 2024 to 31 October 2025

Rachel COLE
Jerrel Dominic JACKSON

The director shown below has held office during the period of
1 November 2024 to 9 September 2025

Shanceice Alicia MIGHTLY

The director shown below has held office during the period of
9 September 2025 to 31 October 2025

Simone FRANCIS

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on
30 July 2026

And signed on behalf of the board by:

Name: Rachel COLE
Status: Director

BLACK FOSTER CARERS ALLIANCE CIC

Profit And Loss Account for the Period Ended 31 October 2025

	2025	13 months to 31 October 2024
	£	£
Turnover:	32,693	5,235
Cost of sales:	(15,982)	(15,481)
Gross profit(or loss):	16,711	(10,246)
Administrative expenses:	(17,631)	(7,657)
Other operating income:		20,000
Operating profit(or loss):	(920)	2,097
Profit(or loss) before tax:	(920)	2,097
Tax:		(415)
Profit(or loss) for the financial year:	(920)	1,682

BLACK FOSTER CARERS ALLIANCE CIC

Balance sheet

As at 31 October 2025

	<i>Notes</i>	<i>2025</i>	<i>13 months to 31 October 2024</i>
		£	£
Fixed assets			
Tangible assets:	3	620	968
Total fixed assets:		<u>620</u>	<u>968</u>
Current assets			
Debtors:	4	232	285
Cash at bank and in hand:		13,877	11,766
Total current assets:		<u>14,109</u>	<u>12,051</u>
Creditors: amounts falling due within one year:	5	(13,967)	(11,337)
Net current assets (liabilities):		<u>142</u>	<u>714</u>
Total assets less current liabilities:		<u>762</u>	<u>1,682</u>
Total net assets (liabilities):		<u>762</u>	<u>1,682</u>
Members' funds			
Profit and loss account:		762	1,682
Total members' funds:		<u>762</u>	<u>1,682</u>

The notes form part of these financial statements

BLACK FOSTER CARERS ALLIANCE CIC

Balance sheet statements

For the year ending 31 October 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 30 July 2026
and signed on behalf of the board by:**

Name: Rachel COLE
Status: Director

The notes form part of these financial statements

BLACK FOSTER CARERS ALLIANCE CIC

Notes to the Financial Statements

for the Period Ended 31 October 2025

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

Tangible fixed assets depreciation policy

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives: Computer equipment as 33% reducing balance Method

BLACK FOSTER CARERS ALLIANCE CIC

Notes to the Financial Statements for the Period Ended 31 October 2025

2. Employees

	<i>2025</i>	<i>13 months to 31 October 2024</i>
Average number of employees during the period	0	0

BLACK FOSTER CARERS ALLIANCE CIC

Notes to the Financial Statements

for the Period Ended 31 October 2025

3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 November 2024				1,055		1,055
Additions						
Disposals						
Revaluations						
Transfers						
At 31 October 2025				1,055		1,055
Depreciation						
At 1 November 2024				87		87
Charge for year				348		348
On disposals						
Other adjustments						
At 31 October 2025				435		435
Net book value						
At 31 October 2025				620		620
At 31 October 2024				968		968

BLACK FOSTER CARERS ALLIANCE CIC

Notes to the Financial Statements

for the Period Ended 31 October 2025

4. Debtors

	<i>2025</i>	<i>13 months to 31 October 2024</i>
	<i>£</i>	<i>£</i>
Prepayments and accrued income	232	285
Total	<u>232</u>	<u>285</u>

BLACK FOSTER CARERS ALLIANCE CIC

Notes to the Financial Statements

for the Period Ended 31 October 2025

5. Creditors: amounts falling due within one year note

	<i>2025</i>	<i>13 months to 31 October 2024</i>
	<i>£</i>	<i>£</i>
Taxation and social security	0	415
Accruals and deferred income	350	350
Other creditors	13,617	10,572
Total	<u>13,967</u>	<u>11,337</u>

COMMUNITY INTEREST ANNUAL REPORT

BLACK FOSTER CARERS ALLIANCE CIC

Company Number: 15210072 (England and Wales)

Year Ending: 31 October 2025

Company activities and impact

Cultural Compass Mark

BFCA developed and delivered the Cultural Compass Mark, an accreditation framework for fostering agencies demonstrating a sustained commitment to culturally responsive practice. The accreditation assesses agencies against a set of principles across recruitment, retention, training and placement matching, recognising those that take meaningful, evidenced action to support foster carers and children from Global Majority communities. By holding agencies to an accountable standard, the Cultural Compass Mark drives systemic improvement in the quality of care available to Black children in care across England.

CPD-Accredited Training

BFCA delivered continuing professional development training accredited to recognised standards, equipping social workers, foster carers and fostering professionals with the cultural competence required to support Black and Global Majority children in care. Training covered identity-affirming practice, transracial placement considerations and the application of BFCA's proprietary WHOLE Identity, Culture and Belonging Framework. Over the course of its activities to date, BFCA has trained over 350 professionals across more than 20 fostering services nationally. Training fee income for the year was 32,693 pounds (2024: 5,235 pounds), demonstrating significant growth in earned income and sector demand.

Training Needs Assessment

BFCA conducted training needs assessments with fostering services, identifying gaps in cultural competence and developing tailored programmes to address them. This diagnostic work enabled partner agencies to understand where workforce development was needed and ensured that training delivered by BFCA was targeted, relevant and impactful for the communities those agencies serve.

Voice of the Alliance Magazine

BFCA produced Voice of the Alliance, a magazine providing information, insight and community connection for and about the Black and Global Majority fostering community. The magazine serves as both a resource for foster carers and a platform for amplifying lived experience, raising awareness of the issues facing Black children in care and promoting the positive contribution of Black foster carers across the sector.

Consultancy

BFCA provided specialist consultancy to fostering services, local authorities and sector bodies on culturally responsive foster carer recruitment, retention strategies and placement practice. This consultancy drew on BFCA's unique expertise as an organisation led by and for the Black fostering community, enabling commissioners and providers to develop more equitable approaches to fostering that better reflect the diversity of children in their care.

Overall Community Impact

The combined effect of these activities during the year was to increase cultural competence across the fostering sector, strengthen the support available to Black foster carers, and improve outcomes for Black and Global Majority children in care. By providing accreditation, training, assessment, publication and consultancy, BFCA operated as both a direct service provider and a systemic change agent, equipping the sector with the tools, knowledge and accountability frameworks needed to close the transracial placement gap.

Consultation with stakeholders

Black Foster Carers Alliance CIC's stakeholders include Black, Asian and Global Majority foster carers (current and prospective); Black and Global Majority children in care and their families; local authority fostering teams; independent fostering agencies (IFAs); social workers and fostering professionals; partner organisations in the voluntary and community sector; academic and research partners; and funders and commissioners of fostering services.

Black and Global Majority foster carers were consulted throughout the year through post-training evaluations and feedback sessions following CPD-accredited training delivery, providing direct responses on the relevance, quality and cultural appropriateness of BFCA's programmes. Screening events for the Fostering in Colour documentary included structured Q and A sessions in which foster carers shared their lived experiences and views on the support available to them within the fostering system.

BFCA consulted fostering service managers, practice leads and commissioners through the delivery of training needs assessments, which involved structured conversations and diagnostic exercises to identify gaps in cultural competence within their workforces. Consultancy engagements with local authorities and IFAs included feedback and review stages, enabling agencies to comment on proposed approaches and shape the support BFCA provided. The Cultural Compass Mark accreditation process itself involved detailed agency self-assessment and dialogue with BFCA, creating a structured consultation mechanism embedded within the accreditation framework.

BFCA maintained its relationship with academic evaluation partner Dr Veeana Meeto at the UCL Thomas Coram Research Unit, consulting on programme design, evidence frameworks and the robustness of BFCA's approach to measuring impact. This

partnership provided independent external scrutiny and ensured that BFCA's activities were grounded in research evidence as well as community experience.

The Voice of the Alliance magazine provided a channel through which the broader Black fostering community could see their experiences reflected and validated, and through which BFCA gathered insight into the issues of greatest concern to its community. Editorial direction was informed by themes emerging from community engagement, training delivery and foster carer feedback.

Directors' remuneration

No remuneration was received

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
30 July 2026

And signed on behalf of the board by:

Name: Rachel Cole

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.