COMPANY REGISTRATION NUMBER 04389243

HILLINGDON CROSSROADS - CARING FOR CARERS

FINANCIAL STATEMENTS

31 MAY 2013

Charity Number 1091464

ABBOTS
Chartered Certified Accountants & Statutory Auditor
Printing House,
66 Lower Road,
Harrow,
HA2 0DH

FRIDAY

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A20 28/02/2014 #165
COMPANIES HOUSE

HILLINGDON CROSSROADS - CARING FOR CARERS

FINANCIAL STATEMENTS

PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

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HILLINGDON CROSSROADS - CARING FOR CARERS

TRUSTEES ANNUAL REPORT

PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the company for the period from 1 April 2012 to 31 May 2013

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Hillingdon Crossroads - Caring for Carers
Trading name	Crossroads Care Hillingdon
Charity registration number	1091464
Company registration number	04389243
Registered office & Principal office	21 Windsor Street Uxbridge Middlesex UB8 1AB

The trustees
The trustees who served the company during the period were as follows

Care Service Manager	June Daniell
Secretary	Mr K Nettleton
Auditor	Abbots Chartered Certified Accountants & Statutory Auditor Printing House, 66 Lower Road, Harrow, HA2 0DH
Bankers	Lloyds Bank Plc 25 High Street Shepherds Bush London, W12 5RT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status
Hillingdon Crossroads - Caring for Carers was established in 1980 to provide support for carers On the 7th March 2002 it was incorporated as a Company Limited by Guarantee, but did not begin trading until taking over the assets and liabilities of Crossroads - Caring for Carers (Hillingdon) on the 1st April 2002 From 3rd August 2009, the working name became Crossroads Care Hillingdon

On 01/06/13 Crossroads Care Hillingdon (charity number 1091464) merged with Crossroads Care Bucks and Milton Keynes (Charity number 1090361) Hillingdon Crossroads - Caring for Carers limited by guarantee (charity number 1091464) ceased its activities on 31/05/13

Principal Activity
The principal activity of the company during the year was to relieve the stresses experienced by carers, children and adults who have care needs, as a result of disability, illness or age by offering a practical help and support service through the provision of community based Care Support Workers

Crossroads Care Hillingdon is a specialist voluntary organisation providing support to carers and the people they care for in their home or at nominated venues, to allow carers time to have a life of their own

Governing Document
The charity is governed by the Memorandum and Articles of Association adopted on 26th August 2008 It is a charity registered with the Charity Commission The Board of Trustees have the power to appoint Trustees, as it considers fit to do so

Recruitment and appointment of Trustees:
Trustees are elected by the membership at the Annual General Meeting in accordance with such procedures as may be adopted by the Board of Trustees from time to time, provided that such procedures allow every member of the Company to stand for election and to vote No person may be appointed as a trustee unless he/ she has attained the age of 18 years No Trustee can serve for more than a continuous period of 6 years except by special resolution of the Board of Trustees to the contrary

Trustee induction and training
New trustees undergo an orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Board and decision making processes, the business plan and recent financial performance of the charity As part of the induction they meet key employees and other trustees Trustees are given codes of practice and conduct that they have to sign up to when they become members of the charity They are informed about any mandatory training that is required annually

Organisational Structure of the Charity
The Board of Trustees, which can have up to 12 members, administers the charity The Board meets bi-monthly to discuss development, membership, finance and audit A Care Service Manager is appointed by the Trustees to manage the day to day operations of the charity To facilitate effective operations, the Care Service Manager has delegated authority, within terms of delegation approved by the Trustees, for the operational matters including finance, employment and carer related activities

Legal Status
The charity is a company limited by guarantee, not having share capital Trustees have agreed to contribute £5 00 in the event of the charity winding up The charity has taken up professional indemnity insurance to protect itself and the trustees from loss arising from the neglect or default of its trustees or employees

Related Parties
Crossroads Care Hillingdon is a member of the Carers Trust As a member of the Association, Hillingdon Crossroads works within a national framework of policies, procedures and an internal quality assurance programme In addition, support, advice and guidance are available from the Association on all areas of operational activity

OBJECTIVES AND ACTIVITIES
Crossroads Care Hillingdon is committed to providing practical support in the home and at nominated venues in order to enable carers to have a break from their caring responsibilities In providing this service to carers, Crossroads Care Hillingdon may provide a personal care service to people with care needs (service user) and will ensure that the provision of such personal care is user led

The Charity's objectives, as defined in our Memorandum and Articles of Association and approved by the Charity Commission are

- To relieve the stresses experienced by carers and beneficiaries, children and adults who have care needs as a result of disability, illness or age, by offering a respite service through the provision of community based support workers in the London Borough of Hillingdon

By providing such relief, we seek to avoid the situation in which the stress to which carers are exposed reached a point where admission of the person being cared for to hospital or residential care becomes necessary In doing this, we see our role as complementing, not replacing, other sources of support for carers, whether or not voluntary, and we strive for a high standard of care

Crossroads Mission Statement

- Crossroads promotes, offers, supports and delivers high quality services for carers and people with care needs
- Crossroads is committed to treating carers and people with care needs with respect and sensitivity, recognising the dignity and value of each person for whom a service is provided Confidentiality will be maintained at all times
- Carers and people with care needs will be supported in exercising self-determination, making choices and maintaining their independence
- Services offered will be flexible to meet the needs of each carer and each person with care needs
- Carers and people with care needs will be involved and consulted about the support provided by Crossroads
- Crossroads will respect the privacy and personal choice of lifestyles, customs, culture, values and spiritual beliefs of each person for whom a service is provided
- Crossroads is committed to the principle of equal opportunity, regardless of race, gender, marital status, sexual orientation, age, ethnic origin, disability or religion, both in the provision of our services and in employment practices
- Crossroads is committed to responding to the diversity of the needs presented and developing appropriate quality services
- Crossroads is committed to working in partnership with other organisations in the interests of carers and people with care needs

ACHIEVEMENTS AND PERFORMANCE

Crossroads Care Hillingdon employs staff as Care Support Workers, trained to a very high professional standard to meet the individual and specialist needs of those we provide a service for Our quality as an organisation continues to be assured and rated by the Care Quality Commission (CQC) and our own Crossroads Association (via CROQUET audit) Most importantly, in our latest survey, our customers rated our quality as 'absolutely excellent service' and 'Top class services as always – dependable and professional' and amongst the many positive comments that were added included 'Crossroads are the best at Care' and 'We are so grateful for the excellent service you provide' In terms of supported care hours, over a 12 month period we delivered over 14,300 care support hours, equating to 8,297 carer breaks, including our substantial base of self-funded customers and also those who benefit from London Borough of Hillingdon contractual support Our service quality and established reputation for delivering what carers want have again proved to be major factors in our performance

CHAIRMAN'S REPORT ON BEHALF OF THE TRUSTEES/DIRECTORS

Despite many organisations facing economic difficulties during the period of this report, I am pleased to record that our operational performance over the 14 months has continued to be sound We kept our income and expenditure mostly in balance, recording a small loss after 14 months, covered by our reserves Following cost reductions and efficiencies over the last few years, we have continued to positively manage our expenditure This included the implementation of major systems changes during 2013 to achieve future savings and increased monitoring/management capability In terms of income, we benefited from continued financial support from the London Borough of Hillingdon, and successfully progressed the 3rd year of our 3 year service agreement with them for the over 65's in Hillingdon Further to this we supported an increased number of carers and the people they care for who prefer to choose and fund their support requirements themselves Our spectrum of service users range from the very young to the very elderly and include many illnesses/disabilities This is all in line with the capabilities of our fully trained, professional Care Support Workers

For the past 2 years we have been in potential merger discussions with an adjacent Crossroads Care scheme, Bucks and Milton Keynes (CCBMK) Both sides have gone to considerable lengths, including proper due diligence to ensure that this major business move was operationally sound for all concerned At the end of May 2013, with the formal agreement of both Boards of Directors, the merger was approved and implemented from 1st June 2013 A key feature of the new organisational structure is that we will continue to operate under the trading name of Crossroads Care Hillingdon

Crossroads Care Hillingdon provides high quality, practical care for the benefit of the people of Hillingdon, specifically to help relieve carer stress by giving carers a break from their caring role, helping them to maintain their own health and well-being At the same time we help the people that are cared for to be as active as possible, not only providing mental stimulus and encouragement but also to attend appointments, clubs, leisure activities, etc Our services go way beyond the home 'sitting service' that is our foundation and are firmly grounded in what our customers tell us that they need in order to live happier, healthier and more fulfilled lives

In concluding this report I want to express my sincere thanks to everyone who make up the Crossroads Care Hillingdon family - our dedicated Care Support Workers, our wonderful office team and not forgetting my very supportive fellow Trustees/Directors

PAULINE S IRONS
CHAIR OF TRUSTEES

HILLINGDON CROSSROADS - CARING FOR CARERS

TRUSTEES ANNUAL REPORT *(continued)*

PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

FINANCIAL REVIEW

The funding of the charity is provided mainly by a residual grant from the London Borough of Hillingdon and payments for care provided under a service agreement This income is not adequate to cover expenditure so we continue to make a charge, for services provided to all other clients There is also some income from donations and interest on bank accounts

Care is provided in clients' homes and nominated venues by Care Support Workers who are paid at the local authority rates This is the main item of expenditure, together with management support training and office costs

Reserves policy
The accounts for the financial year 2012/2013 shows a small shortfall of £7,720 which is deducted from reserves These reserves are still maintained above the target level equivalent to at least three months' expenditure to provide sufficient resources to meet temporary adverse conditions plus adequate funds to cover redundancy commitments should the need arise

Investment Powers
The main purpose of the charity is to apply its income to meet its objectives To the extent that funds await application they may be invested at the trustees discretion The trustees need the funds to be readily available but also desire a return on the capital They feel that a bank deposit account is the best way to meet these criteria

Financial Controls
The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the reserves at the current levels, combined with annual review of the controls over key financial systems, will provide sufficient resources in the advent of adverse conditions The trustees have also examined other operational and business risks faced by the charity and confirm they have established systems to mitigate the significant risks

PLANS FOR FUTURE
The charity ceased its activities under the charity number 1091464 on 31/05/13 The activities continued under the trading name Crossroads Care Hillingdon within Crossroads Care Bucks and Milton Keynes (charity number 1090361) (Company number 04241362) when we merged on 01/06/13

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

GOING CONCERN
The charity merged with Crossroads Care Bucks and Milton Keynes (CCBMK) on 01/06/13 Crossroads Care Hillingdon reserves stood at £183,484 at 31st May 2013 and from 01/06/13 will be added to similarly strong reserves from CCBMK We believe that through a programme of planned growth, vigilance in seeking efficiencies in our expenditure post merger and using the reserves wisely we can ensure that the charity will continue offering services for at least another 12 months under the new charity number 1090361 In Hillingdon, our base of self funded clients continues to grow and we are also grateful for continued support funding from LBH to allow us to continue our work locally, achieve our objectives and reach out to more carers in Hillingdon

Accordingly, we have continued to adopt the going concern basis in preparing the annual report and accounts

HILLINGDON CROSSROADS - CARING FOR CARERS

TRUSTEES ANNUAL REPORT *(continued)*

PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Hillingdon Crossroads - Caring for Carers for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the trustees to prepare financial statements for each financial year Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the income and expenditure of the company for that period

In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and accounting estimates that are reasonable and prudent, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation
- have due regard to guidance published by the Charity Commission including Public Benefit guidance under section 4 of the Charities Act 2011

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

AUDITOR

Each of the persons who is a trustee at the date of approval of this report confirms that

- so far as each trustee is aware, there is no relevant audit information of which the company's auditor is unaware, and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information

Registered office
21 Windsor Street
Uxbridge
Middlesex
UB8 1AB

Signed on behalf of the trustees

PAULINE IRONS
CHAIRMAN

17th February 2014

HILLINGDON CROSSROADS - CARING FOR CARERS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HILLINGDON CROSSROADS - CARING FOR CARERS PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

We have audited the financial statements of Hillingdon Crossroads - Caring for Carers for the period from 1 April 2012 to 31 May 2013 on pages 11 to 18 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 Our audit work has been undertaken so that we might state to the company's trustees those matters we are required to state to them in an auditor's report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's trustees as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006 Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2013 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

HILLINGDON CROSSROADS - CARING FOR CARERS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HILLINGDON CROSSROADS - CARING FOR CARERS PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION
We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements, or
- the charitable company has not kept adequate accounting records, or
- the financial statements are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit

ROSA MARIA GARCIA NUNEZ
(Senior Statutory Auditor)
ABBOTS
Chartered Certified Accountants
& Statutory Auditor

Printing House,
66 Lower Road,
Harrow,
HA2 0DH

17th February 2014

Abbots is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

HILLINGDON CROSSROADS - CARING FOR CARERS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

PERIOD FROM 1 APRIL 2012 TO 31 MAY 2013

	Note	Total Funds Period from 1 Apr 12 to 31 May 13 £	Total Funds Year to 31 Mar 12 £
INCOMING RESOURCES			
Incoming resources from generating funds			
Voluntary income	2	171,356	149,575
Activities for generating funds	3	225,205	188,936
Investment income	4	1,272	1,036
TOTAL INCOMING RESOURCES		397,833	339,547
RESOURCES EXPENDED			
Charitable activities	5/6	(380,428)	(328,690)
Governance costs	7	(14,428)	(14,877)
Exceptional governance costs	7	(10,697)	-
TOTAL RESOURCES EXPENDED		(405,553)	(343,567)
NET OUTGOING RESOURCES FOR THE PERIOD / NET EXPENDITURE FOR THE PERIOD RECONCILIATION OF FUNDS	9	(7,720)	(4,020)
Total funds brought forward		191,204	195,224
TOTAL FUNDS CARRIED FORWARD		183,484	191,204

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared

All of the above amounts relate to continuing activities

The notes on pages 13 to 18 form part of these financial statements

HILLINGDON CROSSROADS - CARING FOR CARERS

BALANCE SHEET

31 MAY 2013

	Note	31 May 13 £	£	31 Mar 12 £
FIXED ASSETS				
Tangible assets	11		453	430
CURRENT ASSETS				
Debtors	12	42,007		20,146
Cash at bank and in hand		222,854		190,116
		264,861		210,262
CREDITORS: Amounts falling due within one year	13	(81,830)		(19,488)
NET CURRENT ASSETS			183,031	190,774
TOTAL ASSETS LESS CURRENT LIABILITIES			183,484	191,204
NET ASSETS			183,484	191,204
FUNDS				
Unrestricted income funds	15		183,484	191,204
TOTAL FUNDS			183,484	191,204

For the period from 1 April 2012 to 31 May 2013 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011

Trustees' responsibilities

- The members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 476, and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These financial statements were approved by the members of the committee and authorised for issue on the 17th February 2014 and are signed on their behalf by

PAULINE IRONS
CHAIRMAN

Company Registration Number 04389243

The notes on pages 13 to 18 form part of these financial statements

1. ACCOUNTING POLICIES

Basis of accounting
The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005)

The going concern basis has been used

The going concern basis has been applied based on having adequate grant funding within the current year, having income from private clients and sufficient reserves in place to continue to meet its objectives

The activities of this charitable company ceased trading on 31/05/13 On 01/06/13 it merged with Crossroads Bucks and Milton Keynes (charity number 1090361) and carried on its activities within this charity

Cash flow statement
The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small

Fund accounting
Unrestricted funds are available for the use at the discretion of the trustees in furtherance of the general objectives of the charity

Incoming resources
Voluntary income including donations, subscriptions and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability

Grant income is recognised in the period for which it is granted Membership and donation income is included in voluntary income on an annual basis

Income from charitable activities is charges for services the charity provides and is recognised when earned (as the services are provided)

Legacy income represents income remitted to the charity in the financial year

Investment income is recognised on a receivable basis

Resources expended
Expenditure is recognised on an accruals basis as liabilities are incurred

Costs of generating funds comprise the costs associated with attracting voluntary income

Charitable expenditure comprises those costs incurred by the charity in the delivery of the service they provide It includes both costs that can be allocated directly to the service and those costs of an indirect nature necessary to support it

Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements These include the audit fees and costs linked to the strategic management of the charity

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of resource

The accounts have been prepared on the accrual basis, which is consistent with the previous year's accounts

Fixed assets
All fixed assets are initially recorded at cost

Depreciation
Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Office equipment - 33 33% straight line

Operating lease agreements
Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease

2. VOLUNTARY INCOME

	Unrestricted Funds	**Total Funds 2013**	Total Funds 2012
	£	£	£
Donations	13,856	13,856	13,575
Legacies	–	–	1,000
Grants receivable			
LBH Community Resources	157,500	157,500	135,000
	171,356	171,356	149,575

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Charges for service - other	164,221	164,221	112,536
Charges for service - LBH Adult Social Care	60,984	60,984	76,400
	225,205	225,205	188,936

4. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Bank interest receivable	1,272	1,272	1,036

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Charitable activity	375,741	375,741	325,722
Support costs	4,687	4,687	2,968
	380,428	380,428	328,690

6. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly £	Support costs £	Total Funds 2013 £	Total Funds 2012 £
Charitable activity	375,741	4,687	380,428	328,690

7. GOVERNANCE COSTS

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Exceptional governance costs	10,697	10,697	–
Audit fees	8,801	8,801	7,952
Legal fees & professional fees	5,627	5,627	6,781
Costs of trustees' meetings	–	–	44
Statutory penalties	–	–	100
	25,125	25,125	14,877

Exceptional governance costs relate to legal and administrative costs in relation to the merger with Crossroads Care Bucks and Milton Keynes that took place on 01/06/13

8. ANALYSIS OF SUPPORT COSTS

	Unrestricted funds	Total 2012
	£	£
Premises costs	741	651
Payroll costs	2,109	1,478
Depreciation	605	398
Bank charges	1,232	441
	4,687	2,968

9. NET OUTGOING RESOURCES FOR THE PERIOD

This is stated after charging

	Period from 1 Apr 12 to 31 May 13	Year to 31 Mar 12
	£	£
Depreciation	605	398
Auditors' remuneration		
- audit of the financial statements	8,801	7,952

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	Period from 1 Apr 12 to 31 May 13	Year to 31 Mar 12
	£	£
Wages and salaries	265,660	237,093
Social security costs	12,523	13,170
	278,183	250,263

Particulars of employees:

The average number of employees during the period, calculated on the basis of full-time equivalents, was as follows

	Period from 1 Apr 12 to 31 May 13	Year to 31 Mar 12
	No	No
Number of Care Support Workers	10	10
Number of administrative staff	3	3
	13	13

No employee received remuneration of more than £60,000 during the period (2012 - Nil)

11. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2012	20,881
Additions	628
At 31 May 2013	21,509
DEPRECIATION	
At 1 April 2012	20,451
Charge for the period	605
At 31 May 2013	21,056
NET BOOK VALUE	
At 31 May 2013	453
At 31 March 2012	430

12. DEBTORS

	31 May 13 £	31 Mar 12 £
Trade debtors	14,226	4,120
Services charged to clients	13,381	11,723
Other debtors	4,913	692
Prepayments	9,487	3,611
	42,007	20,146

13. CREDITORS: Amounts falling due within one year

	31 May 13 £	31 Mar 12 £
Trade creditors	1,002	–
Taxation and social security	4,038	–
Wages control account	6,546	–
Other creditors	–	3,698
Accruals	25,244	15,790
Deferred income	45,000	–
	81,830	19,488

14. COMMITMENTS UNDER OPERATING LEASES

At 31 May 2013 the company had annual commitments under non-cancellable operating leases as set out below

	31 May 13		31 Mar 12	
	Land and buildings	Other items	Land and buildings	Other items
	£	£	£	£
Operating leases which expire:				
Within 1 year	-	-	-	194
Within 2 to 5 years	9,550	-	5,675	-
	9,550	-	5,675	194

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 12	Incoming resources	Outgoing resources	Balance at 31 May 13
	£	£	£	£
General Funds	191,204	397,833	(405,553)	183,484

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Unrestricted Income Funds	453	183,031	183,484
Total Funds	453	183,031	183,484

17. TRANSACTIONS WITH THE TRUSTEES

No trustees received any remuneration during the year No trustee was reimbursed out of pocket expenses during the year (2010 - £nil)

18. POST BALANCE SHEET EVENTS

On the 1st June 2013 the charity merged with Crossroads Care Bucks and Milton Keynes All assets and liabilities were transferred to Crossroads Care Bucks and Milton Keynes on this date