Charity registration number 1093732 (England and Wales)

Company registration number 04279266

TALKBACK-UK LTD.

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2025

TALKBACK-UK LTD.

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs L J Hughes	
	Mrs K L Joslin	
	Miss E Sadler	
	Ms F Watson	
	Mrs A L Cameron	
	Miss E Charnock	(Appointed 3 February 2025)
Secretary	Mr C J Brace	
Charity number (England and Wales)	1093732	
Company number	04279266	
Registered office	Amersham Community Centre Chiltern Avenue Amersham Buckinghamshire United Kingdom HP6 5AH	
Auditor	Azets Audit Services Westpoint Lynch Wood Peterborough Cambridgeshire United Kingdom PE2 6FZ	

TALKBACK-UK LTD.

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TALKBACK-UK LTD.

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 30 SEPTEMBER 2025

We present the Annual Financial Review for the year to 30 September 2025. Alongside this report, we encourage you to read our Annual Impact Report, which brings to life the powerful outcomes achieved by our members across Buckinghamshire, Milton Keynes, Bedfordshire and Luton.

This has been a year defined by growth, creativity and measurable impact.

Despite continuing financial pressures across local authorities and the wider social care and education landscape, Talkback has strengthened its reach and relevance. We have expanded accredited learning opportunities, grown community-based autism support, deepened partnerships with NHS and local councils, and supported more individuals into work, education and meaningful participation.

Our Your Voice and autism peer support programmes continued to address critical gaps in provision, particularly for those awaiting diagnosis or receiving little to no funded support. The My Autistic Self programme supported 65 members across BLMK, while 133 individuals accessed wider Your Voice services. These services remain essential in reducing isolation and promoting wellbeing.

Our Adult Development and Community programmes have flourished. From the Energise wellbeing project (with 100% of participants reporting improved wellbeing), to enterprise growth within The Accessible Workshop generating over £4,000 in sales, members are not only participating — they are contributing meaningfully to their communities.

As Trustees, we remain acutely aware of the volatility in public funding. However, we are confident in the strength of Talkback's leadership, staff team and volunteer base. Their professionalism, creativity and unwavering commitment to our members continue to define this organisation.

On behalf of the Board, I extend heartfelt thanks to our staff, volunteers, funders, partners and supporters. Most importantly, we thank our members — whose courage, talent and determination inspire everything we do.

We look ahead with confidence and clarity of purpose.

Mrs K L Jos in
Interim Chair of Trustees

Date: 19 May 2026

TALKBACK-UK LTD.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 SEPTEMBER 2025

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2025. The Trustees comply with the charity's Constitution, the Companies Act 2006 and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The object of the charity is to provide advocacy and specific projects for people with a learning disability and/or autistic spectrum disorder and society's other most vulnerable groups, that will support and enable individuals to obtain their full rights and privileges as citizens through teaching the skills of self-advocacy.

This is achieved by:

- Prov ding education support and community development programmes
- Prov ding personal development skills programmes which cover all life skills
- Supporting people through work activities and experience and into employment
- Supporting and developing self-advocacy skills, providing opportunities for people to engage meaningfully and participate, feeding into the planning, development and delivery of services
- Training and consultation with a range of professionals and agencies, the wider community and families to educate and raise awareness, in order to increase the quality of life experience by people with a learning disability and/or autism, plus other disability groups.

Talkback – Our Passion

Talkback is a centre of learning and development for people with autism and/or learning disabilities.

Our aim is for every person who joins the Talkback journey to become better equipped to lead the life they want by helping them transition from each stage to the next.

Our members have much to offer, as active people in the community, including through volunteering and by being employees.

Public benefit

The Trustees have referred to the guidance contained in the Charities Commission general guidance on public benefit when reviewing the organisation's aim and objectives and are confident that Talkback is complying. We also follow the Code of Practice on Fundraising and are audited by Ofsted, Bucks Council, and the Bucks College Group for the quality of our work. We have our own monthly quality assessment as well as those done annually by experts by experience – a trained group of people with lived experience who independently assess our services as part of our quality improvement.

Achievements and performance

Young people services

34 students started in September 2024, of which 10 were funded directly by county for our new Education Other Than At School (EOTAS) programme. 36 students joined us in September 2025, with our EOTAS provision growing to 21 students.

Our new Equip Plus curriculum was developed working alongside senior commissioners at county and the first year was delivered in full. This 36 week programme is delivered 3 days per week and covers life skills, personal and social development, travel training and work experience, with English and maths qualifications. The aim is to provide students with the foundation and skills needed to progress to our preparation for employment programme, supported internships, long term volunteering, or higher education.

During the summer, 10 young people attended our additional sessions in woodwork, cooking and sport.

Our first Awards Ceremony in July for our EOTAS students gave a great opportunity for us to celebrate their achievements with parents.

In the financial year 24-25 and into 25-26 a project was undertaken to fully consider applying for, setting up and establishing a specialist post-16 college. The project, approved by trustees, required external spend on consultancy, training and administration as well as a significant amount of internal management time. Having given full consideration to business case, the risks, costs and potential benefits, it is not being pursued at this time.

Adult services

We have over 100 members regularly attending our programmes every week, reflecting the appeal and quality of our offer.

In November, we were thrilled to welcome Stephen Kinnock, Minister of State for the Department of Health and Social Care, and Emma Reynolds, MP for High Wycombe, to the Accessible Workshop. Members of the Accessible Workshop, Marcus, Jay and Lewis, gave the MPs a tour, talked about the items they had made, and gave a demonstration of their work.

The Christmas Panto continues to be a highlight of the year, and December's performance of Jack and Jill and the Beanstalk had an audience of over 100 people.

In January, we opened our ChaTea café, a unique and welcoming space in High Wycombe, which we have created to support individuals with learning disabilities and autism. This exciting new venture is more than just a café, it's a place where people can develop valuable life skills. Through hands-on experience, our members gain essential skills such as serving, money handling, food hygiene and safety, and customer service.

Other highlights of the year were the Festival of Sport and Fun at High Wycombe Leisure Centre, and the launch of our Modern Slavery film produced in partnership with Ultimate Film which premiered at the Cineworld in High Wycombe.

A major milestone this year was becoming a NOCN Approved Centre, enabling us to deliver recognised qualifications, including the Entry Level 3 Award in Carpentry and Joinery. This marks an important step in our ambition to strengthen structured progression routes from personal development into vocational skills and employment.

Your Voice

This year, 79 members attended our My Autistic Self programme, commissioned by Bedfordshire, Luton and Milton Keynes Integrated Care Board, 45 members attended our social groups in Milton Keynes and 15 parents and unpaid carers were supported through our partnership with Family Lives, both funded by Milton Keynes City Council.

Over the past financial year, our work has continued to grow in reach and impact across the autistic community. Our support for parents and unpaid carers has expanded, and we have introduced new social groups, including dedicated groups for women and men in response to member demand.

We have strengthened partnerships and future opportunities, securing new collaborative initiatives with Bletchley Park that will develop over the next three years. Our December art exhibition celebrated and showcased local talent, helping to empower individuals and strengthen community connections.

Our My Autistic Self programme has expanded to deliver sessions both face to face and online. These sessions provide support for people awaiting an autism diagnosis as well as those newly diagnosed. The project has now expanded to reach communities in Central Bedfordshire and Luton.

In Buckinghamshire, we continued to contribute to the County Suicide Prevention Board, providing autism expertise. In addition, we provided specialist support for employees at Fairhive Homes Ltd who received a later in life autism diagnosis, helping them to better understand and navigate their experiences in their personal and professional lives.

Central services

This year saw a significant reduction in staff turnover, dropping from 19% the previous year to 14%. This was due to activities to support improved retention, changes to our induction programme, and the progression of volunteers into paid roles. Our volunteer programme grew from 9 to 20 active volunteers, increasing our weekly volunteer hours from 53 to over 110.

Our compliance and safeguarding practices were strengthened, with consistently positive internal and external audit results in fire safety, risk assessment, the control of substances hazardous to health, and section 157 safeguarding.

Our training and professional development programme was expanded and refreshed, including courses on first aid, mental health training for managers, cyber security, continuous professional development in safeguarding, sexual harassment awareness, and a full review and roll out of all our mandatory training programmes.

We completed the cyber essential self-assessment and introduced online filtering and monitoring policy and procedures, and implementation of Smoothwall, a digital safety, web filtering and firewall system. Compliance with the obligations of the Online Safety Act are now complete.

There were further operational improvements delivering cost savings and system upgrades, including the Windows 11 upgrade, in-house IT efficiencies to reduce contract costs, and progress on our environmental strategy and governance review.

Financial review

Talkback's plans for the 12 months to 30 September 2025 continued the medium-term plan to build a resilient, sustainable and innovative organisation. Ensuring effective cost control, particularly of overheads, remains paramount.

In the financial year 24-25 and into 25-26 a project was undertaken to fully consider applying for, setting up and establishing a specialist post-16 college. The project, approved by trustees, required external spend on consultancy, training and administration as well as a significant amount of internal management time.

Talkback finished the year with a total income of £1,692,280 and a net loss of £42,879.

The Finance Committee and Board of Trustees maintained oversight of Talkback's finances and satisfied themselves it continues to operate efficiently and effectively, balancing the immediate need to deliver services and support to its members with due regard to the longer-term financial health of the charity.

We are grateful to Azets, our auditors, for their continuing professional help in moving us forward.

We would like to take this opportunity to thank our principal funders during this last year. We are grateful for the support of each of the Councils and Commissioners. They are under continual pressure to deliver more with less and continue to make a positive impact which is often not recognised.

Funders who we need to thank this year include:

Amersham and Villages Community Board
Buckinghamshire Council
Bupa Foundation
Dan Maskell Tennis Trust
Findlay Park Investment Management
Groundwork UK
Heart of Bucks – Community Foundation for Buckinghamshire
High Wycombe Community Board
Mencap
Milton Keynes Council
National Garden Scheme
NHS BLMK ICB
Rotary Club of Great Missenden & District
Sported Foundation
The Flying Amigos
The Screwfix Foundation
Thames Valley Police
Wolverton Masonic Scientific Lodge No. 840

We received additional funding through one-off pieces of work, donations, and training and by people undertaking events for us. We are humbled by their support.

We would also like to thank several private groups and parents for their continued support.

Reserves policy

In line with the SORP developed by the Charity Commission, our Trustees ensure reserves are set aside for our long-term financial viability.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

To address the uncertainty in funding streams, from the social care sector, property requirements and the workplace pension scheme, the Trustees feel a general fund reserve of no less than £150k should be always maintained to cover between 15 and 75 days essential expenditure, this excludes rent and the pension commitment as these are covered by separate reserves.

Actual available reserves at the year end were £751,158 which is within the range set out by the reserves policy.

Risk management

The risks for the organisation are regularly reviewed by the Board, Chief Executive, Finance and Business Managers and include Strategy, Governance, Operations, Staff, Organisational Culture and Finance. These results are scrutinised by the Risk and Audit Subcommittee to make sure risks are mitigated or reviewed and actioned each quarter.

The Trustees ensure that there are set policies, procedures, and insurances in place to mitigate risks.

The Finance sub-committee, chaired by the Treasurer Trustee carries responsibility on behalf of, and reports to, the Board regarding the management and review of financial risk.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs L J Hughes	
Mrs K L Jos in	
Miss C Daniels	(Resigned 3 February 2025)
Miss E Sadler	
Ms F Watson	
Mrs A L Cameron	
Miss E Charnock	(Appointed 3 February 2025)

In accordance with the Articles of Association, the management of the charity is carried out by a Management Committee of voluntary directors, who are also Trustees. They are appointed in accordance with the Articles of Association. Talkback is also a Company Limited by Guarantee.

Recruitment is by personal approach/nomination, advertisement and using specialist recruitment services for the voluntary sector. Talkback's induction programme introduces new trustees to the Talkback Team and to the activities of the organisation. As an organisation working for and with people with a learning disability, involvement in the activities is essential to understanding the organisation. This includes being fully involved with the Management Groups.

All Trustees complete an application form and provide a full CV. Before appointment, they attend a Board meeting and where possible a Management Group meeting, where they are invited to discuss their interest in the role.

Before appointing new Trustees, the Board undertakes a review of current and required skills to remain relevant and identify new requirements in response to any development areas and new opportunities. The skills audit, job descriptions and person specification are updated to reflect this.

Organisational structure and how decisions are made:

The Trustees delegate the day-to-day running of the organisation to the Chief Executive, Chris Brace.

The Management Committee is responsible for taking decisions in the areas of governance, strategic planning, financial and risk management. There are three subcommittees covering finance, audit and risk and Service Ideation.

Each Talkback locality has its own Management Group (people with a learning disability and autistic individuals) to act as a lead on the development and direction of Talkback.

Auditor

In accordance with the company's articles, the charity will go out to tender for audit services for the next financial year.

The trustees' report was approved by the Board of Trustees.

Mrs K L Jos in
Trustee

19 May 2026

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 30 SEPTEMBER 2025

The trustees, who are also the directors of Talkback-UK Ltd. for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistent y;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TALKBACK-UK LTD.

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF TALKBACK-UK LTD.

Opinion

We have audited the financial statements of Talkback-UK Ltd. (the 'charity') for the year ended 30 September 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF TALKBACK-UK LTD.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
For and on behalf of Azets Audit Services, Statutory Auditor
Accountants

Westpoint
Lynch Wood
Peterborough
Cambridgeshire
PE2 6FZ

11 June 2026

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

TALKBACK-UK LTD.

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Notes	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:									
Donations and legacies	3	17,368	-	-	17,368	11,266	14,989	-	26,255
Charitable activities	4	1,415,126	-	244,776	1,659,902	1,656,845	3,900	212,970	1,873,715
Investments	5	15,010	-	-	15,010	11,690	-	-	11,690
Total income		1,447,504	-	244,776	1,692,280	1,679,801	18,889	212,970	1,911,660
Expenditure on:									
Charitable activities	6	1,509,765	39,519	185,875	1,735,159	1,610,945	10,228	238,134	1,859,307
Net (outgoing)/incoming resources before transfers		(62,261)	(39,519)	58,901	(42,879)	68,856	8,661	(25,164)	52,353
Gross transfers between funds		(1,200)	1,200	-	-	(87,613)	89,414	(1,801)	-
Net (expenditure)/income for the year/ Net movement in funds		(63,461)	(38,319)	58,901	(42,879)	(18,757)	98,075	(26,965)	52,353
Fund balances at 1 October 2024		814,619	105,325	49,229	969,173	833,376	7,250	76,194	916,820
Fund balances at 30 September 2025		751,158	67,006	108,130	926,294	814,619	105,325	49,229	969,173

The statement of financial activities includes all gains and losses recognised in the year.

TALKBACK-UK LTD.

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2025

The statement of financial activities includes all gains and losses recognised in the year. Al income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

TALKBACK-UK LTD.

BALANCE SHEET

AS AT 30 SEPTEMBER 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Intangible assets	**12**		46,753		65,166
Tangible assets	**13**		14,554		24,229
			61,307		89,395
Current assets					
Debtors	**14**	256,612		172,354	
Cash at bank and in hand		714,197		793,458	
		970,809		965,812	
Creditors: amounts falling due within one year	**15**	(105,822)		(86,034)	
Net current assets			864,987		879,778
Total assets less current liabilities			926,294		969,173
Income funds					
Restricted funds	**17**		108,130		49,229
Designated funds			67,006		105,325
Unrestricted funds					
General unrestricted funds		751,158		814,619	
			751,158		814,619
			926,294		969,173

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19 May 2026

Mrs K L Jos in
Trustee

Company registration number 04279266

TALKBACK-UK LTD.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	**22**		(93,071)		134,522
Investing activities					
Purchase of intangible assets		-		(11,072)	
Purchase of tangible fixed assets		(1,200)		(16,759)	
Investment income received		15,010		11,690	
Net cash generated from/(used in) investing activities			13,810		(16,141)
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(79,261)		118,381
Cash and cash equivalents at beginning of year			793,458		675,077
Cash and cash equivalents at end of year			714,197		793,458

1 Accounting policies

Charity information

Talkback-UK Ltd. is a private company limited by guarantee incorporated in England and Wales. The registered office is Amersham Community Centre, Chiltern Avenue, Amersham, Buckinghamshire, HP6 5AH, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from grants is recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. Income received in exchange for supplying goods and services is recognised when entitlement has occurred.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Allocation and apportionment of costs

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Administration costs are apportioned to program costs as follows:

Salaries - Governance 80% of CEO salary, 22% of Head of Finance salary. Remainder is support
Depreciation - 100% support
Building Costs - 100% support
Communication services - 20% support, 80% direct (based on FTE)
Postage, printing & Stationery - 20% support, 80% direct (based on FTE)
Sundry expenses - 20% support, 80% direct (based on FTE)
Travelling - 20% support, 80% direct (based on FTE)
Accounting & payroll - 100% support
Consultancy - 100% support
Other support costs - 20% support, 80% direct (based on FTE)
IT - 100% direct
Insurance - 100% direct
Marketing - 100% direct
Audit fees - 100% governance

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	20% on cost

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	over the lease term
Plant and equipment	20% on cost
Computers	33% on cost and 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies **(Continued)**

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Total 2024 £
Donations and gifts	17.368	-	17,368	11,266	14,989	26,255

4 Charitable activities

	2025 £	2024 £
Grant funding	244,776	217,597
Fees	1,415,126	1,656,118
	1,659,902	1,873,715
Analysis by fund		
Unrestricted funds - general	1,415,126	1,656,845
Unrestricted funds - designated	-	3,900
Restricted funds	244,776	212,970
	1,659,902	1,873,715

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	15,010	11,690

6 Charitable activities

	Program costs 2025	Support costs 2025	Total 2025	Program costs 2024	Support costs 2024	Total 2024
	£	£	£	£	£	£
Staff costs	970,648	-	970,648	1,040,918	-	1,040,918
Rent and utilities	128,976	-	128,976	150,790	-	150,790
Insurance	5,190	-	5,190	5,142	-	5,142
Communication services	4,150	-	4,150	4,380	-	4,380
Postage, printing & stationery	559	-	559	1,350	-	1,350
Subscriptions and publications	34,959	-	34,959	40,520	-	40,520
Sundries	4,280	-	4,280	6,369	-	6,369
Recruitment	17,549	-	17,549	5,107	-	5,107
Equipment and office costs	28,133	-	28,133	50,210	-	50,210
Travelling	26,950	-	26,950	29,895	-	29,895
Personal development	18,301	-	18,301	20,418	-	20,418
Consultancy costs	67,766	-	67,766	15,888	-	15,888
IT costs	45,357	-	45,357	53,684	-	53,684
Other costs	-	-	-	209	-	209
	1,352,818	-	1,352,818	1,424,880	-	1,424,880
Share of support costs (see note 7)	-	274,573	274,573	-	330,730	330,730
Share of governance costs (see note 7)	-	107,768	107,768	-	103,697	103,697
	1,352,818	382,341	1,735,159	1,424,880	434,427	1,859,307
Analysis by fund						
Unrestricted funds - general	1,156,712	353,053	1,509,765	1,176,518	434,427	1,610,945
Unrestricted funds - designated	10,231	29,288	39,519	10,228	-	10,228
Restricted funds	185,875	-	185,875	238,134	-	238,134
	1,352,818	382,341	1,735,159	1,424,880	434,427	1,859,307

7 Support costs allocated to activities

	2025	2024
	£	£
Staff costs	211,398	282,615
Depreciation	29,288	27,142
Communication services	1,037	1,095
Printing, postage & stationery	792	485
Sundries	151	504
Travelling	458	473
Accountancy and payroll	3,526	3,365
Bad debts	-	(243)
Consultancy	13,678	1,565
Other support costs	7,813	6,682
Buildings costs	6,432	7,047
Governance costs	107,768	103,697
	382,341	434,427
Analysed between:		
Charitable activities	382,341	434,427

Governance costs includes amounts charged by the auditors of £12,000 (2024: £11,520) for audit fees and £3,300 (2024: £3,480) for accounting services.

8 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	16,080	16,194
Depreciation of owned tangible fixed assets	10,875	11,079
Amortisation of intangible assets	18,413	16,063

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. No trustees were reimbursed any expenses during the year (2024- £nil).

The charity's insurance cover includes Trustees' indemnity insurance. The cost associated with this cover forms part of the overall insurance premium paid by the charity and cannot be estimated (2024- same).

10 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	58	65

10 Employees **(Continued)**

Employment costs	2025 £	2024 £
Wages and salaries	1,150,325	1,270,192
Social security costs	101,653	113,823
Other pension costs	21,756	27,021
	1,273,734	1,411,036

Key Management Personnel remuneration in the year totalled £254,913 (2024 - £274,300)

The number of employees whose annual remuneration (including benefits but excluding employer pension contributions) was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	-	1

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Intangible fixed assets

	Software £
Cost	
At 1 October 2024 and 30 September 2025	98,774
Amortisation and impairment	
At 1 October 2024	33,608
Amortisation charged for the year	18,413
At 30 September 2025	52,021
Carrying amount	
At 30 September 2025	46,753
At 30 September 2024	65,166

13 Tangible fixed assets

	Leasehold improvements	Plant and equipment	Computers	Total
	£	£	£	£
Cost				
At 1 October 2024	16,534	24,277	15,701	56,512
Additions	-	-	1,200	1,200
Disposals	-	-	(890)	(890)
At 30 September 2025	16,534	24,277	16,011	56,822
Depreciation and impairment				
At 1 October 2024	8,766	17,702	5,815	32,283
Depreciation charged in the year	2,120	4,288	4,467	10,875
Eliminated in respect of disposals	-	-	(890)	(890)
At 30 September 2025	10,886	21,990	9,392	42,268
Carrying amount				
At 30 September 2025	5,648	2,287	6,619	14,554
At 30 September 2024	7,768	6,575	9,886	24,229

14 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	172,974	35,797
Other debtors	4,678	4,678
Prepayments and accrued income	78,960	131,879
	256,612	172,354

15 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	24,845	19,449
Trade creditors	17,061	30,630
Other creditors	7,733	7,110
Accruals and deferred income	56,183	28,845
	105,822	86,034

16 Retirement benefit schemes

Defined contribution schemes	**2025** **£**	**2024** **£**
Charge to profit or loss in respect of defined contribution schemes	21,756	27,021

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

		Movement in funds				Movement in funds		
	Balance at 1 October 2023	Incoming resources	Resources expended	Transfers	Balance at 1 October 2024	Incoming resources	Resources expended	Balance at 30 September 2025
	£	£	£	£	£	£	£	£
Milton Keynes 23	17,105	29,500	(46,605)	-	-	-	-	-
Milton Keynes 24	-	30,900	(23,554)	-	7,346	29,500	(36,846)	-
Milton Keynes 25	-	-	-	-	-	59,000	(16,699)	42,301
Community Safety TVP	1,082	-	-	(1,082)	-	-	-	-
Domestic Abuse Project	695	-	(694)	(1)	-	-	-	-
PDS	2,000	(1,327)	(673)	-	-	-	-	-
No Fear (Bucks)	3,505	-	(3,446)	(59)	-	-	-	-
Mankind (Bucks Cameo)	1,222	-	(1,114)	(108)	-	-	-	-
Mankind 23	-	6,800	(3,292)	-	3,508	-	(2,268)	1,240
Back to Nature	2,005	3,820	(2,917)	-	2,907	-	(2,908)	-
No Fear MK	1,946	-	(1,380)	(566)	-	-	-	-
TVP Film Project	2,715	-	(2,731)	16	-	-	-	-
Braywick	2,603	-	(1,800)	-	803	-	(803)	-
Rothschild	41,762	50,000	(91,762)	(1)	-	-	-	-
Youth Club	(446)	3,292	(2,846)	-	-	-	-	-
MK Supported Living	-	5,000	(5,000)	-	-			-
Carried forward to next page	76,194	127,985	(187,814)	1,801	14,564	88,500	(59,524)	43,541

17 Restricted funds **(Continued)**

		Movement in funds				Movement in funds		
	Balance at 1 October 2023	Incoming resources	Resources expended	Transfers	Balance at 1 October 2024	Incoming resources	Resources expended	Balance at 30 September 2025
Brought forward	76,194	127,985	(187,814)	1,801	14,564	88,500	(59,524)	43,541
Employers Conference Bucks	-	6,284	(6,284)	-	-			-
MK Community Action Podcasts	-	2,375	(400)	-	1,975		(592)	1,382
Bereavement - Heart of Bucks Splash Fund	-	4,960	(3,780)	-	1,180		(254)	926
Community Action MK My Autistic Self	-	10,000	(5,047)	-	4,953		(4,953)	-
Art Exhibition MK	-	1,000	(1,000)	-	-		-	-
NHS BLMK My Autistic Self	-	17,322	(14,055)	-	3,267		(3,267)	-
Bucks My Autistic Self Amersham	-	-	(1,360)	-	(1,360)	8,314	(6,954)	-
HoB Community Foundation - Modern Slavery	-	11,400	(436)	-	10,964		(10,964)	-
Baily Thomas Charitable Fund	-	5,000	(602)	-	4,398	2,000	(6,398)	-
High Wycombe Community Board - Festival of Sport	-	8,398	(8,398)	-	-			-
Screwfix	-	2,665	(2,665)	-	-	1,000	(1,000)	-
Coop funding	-	1,118	(1,118)	-	-			-
Dan Maskell Tennis Trust	-	525	(525)	-	-			-
Barclays Community Football	-	1,000	-	-	1,000	(1,000)		-
HoB Young Futures Grant	-	4,250	(4,250)	-	-			-
Mencap 2024 - Stepping Stones	-	8,688	(400)	-	8,288	-	(7,543)	745
BLMK Peer Support	-	-	-	-	-	128,170	(73,669)	54,501
Thams Valley Police Community Fund 24/25 - Interactive Play	-	-	-	-	-	6,160	(5,925)	235
Groundwork UK Grant for garden project	-	-	-	-	-	2,583	(2,583)	-
National Garden Scheme Grant for Garden Project	-	-	-	-	-	2,248	(2,248)	-
Mencap 25	-	-	-	-	-	6,800	-	6,800
	76,194	212,970	(238,134)	(1,800)	49,229	244,775	(185,874)	108,130

17 Restricted funds **(Continued)**

Milton Keynes
Project to raise opportunities and better services for autistic people.

Community Safety (TVP)
Producing films and roadshows to prevent cyber crime, modern slavery and other abuse areas against people with learning disability.

Domestic Abuse
Identification of the lack of reporting on domestic violence against people with learning disabilities in Bucks and working with Bucks Council to build an easy read S:ay Safe website for launch in 2023.

PDS (Restricted)
To provide IT tablets so people who are isolated can access online services and Talkback TV resource library.

No Fear
To work with employers and a group of autistic people and looking at the barriers they both face to create solutions that end up with people employing more autistic people.

Mankind (Bucks Cameo)
To work with people with learning disability who need help with depression and suicidal thoughts.

Back to Nature
A project working with the Parks Trust in Milton Keynes where we take a group of people out for a walk with a theme- eg birds and trees. With autistic people finding a place where they can manage their anxiety is important and nature is one of those areas.

Thames Valley Police (Film Project)
Production of a short film which centres around the issues of modern slavery, drug trafficking and cuckooing to help autistic individuals and people with a learning disability understand what these things are, the risks and dangers and how to protect themselves and to raise awareness amongst the general population of these issues.

Braywick
A project where we are working with people with a variety of learning disabilities and neuro diverse conditions who all volunteer at Braywick. Our role is to create a training scheme for them so they learn more in a structured way.

17 Restricted funds **(Continued)**

Rothschild
This is a transition to work project focused on 24 young autistic people who have no funding or support and need help to find work. It lasts until July 2024.

Youth Club
Targeted at young autistic people to help build social confidence and is a traditional youth club run once a month.

MK Supported Living
Running consultations with individuals in supported living and their families to inform Milton Keynes Council on their strategy in this area.

Employers Conference Bucks
Delivering a No Fear conference engaging employers across Buckinghamshire and participating in the SEND Employment forum, promote opportunities within the work force for SEND young people to ensure employment opportunities align with the increases in the support Internship places.

MK Community Action Podcasts
Creation of a Podcast series with members of Talkback and organisations involved in The Health Inequalities Collective supporting people with Autism, Neurodivergence, those from ethnic minority or transgender and non-binary communities.

Bereavement (Heart of Bucks Splash)
A project to support people with learn ng difficulties when they are experiencing grief or loss.

CAMK My Autistic Self
A weekly group that supports adults who have recently received an autism diagnosis.

NHS BLMK My Autistic Self
Weekly sessions to speak, listen, reflect and learn about autism. The group was for those with a new autism diagnosis and for those on the long diagnosis waiting list.

Bucks My Autistic Self Amersham
A group to support people to better understand their recent diagnosis of autism. This fund is in deficit at the year end but funding has been received since the year end.

Heart of Bucks Community Foundation - Modern Slavery
Film project on modern slavery.

17 Restricted funds (Continued)

Baily Thomas Charitable Fund - Energise
An accessible weight loss programme for people with learning disabilities and autistic people.

High Wycombe Community Board - Festival of Sport
Project that improve wellbeing for the people living in the Vale of Aylesbury and beyond through participation in cultural, sporting and social activities, as well as supporting and equipping services for those most in need.

Screwfix
For projects that will fix, repair, maintain and improve the properties and community facilities.

Coop funding
For PDS and the adult workshop.

Dan Maskell Tennis Trust
Tennis training at Heaton tennis club.

Barclays Community Football
To help make football more accessible for underrepresented young people in the community.

Heart of Bucks Young Futures
To provide a summer learning and fun programme for autistic young people transitioning from school to further education to help with improved mental health and wellbeing - especially around tackling discrimination and bullying and helping self-care and resilience and to help them cope with anxiety.

Mencap 2024 - Stepping Stones
Social group based in Amersham for people with learning disabilities.

BLMK Peer Support
We will create a pathway to make life easier and to direct people to the right place. Offering support for the individual and their family.

Thames Valley Police Community Fund 24/25 - Interactive Play
The production of a play about safety in the community.

17 Restricted funds **(Continued)**

Groundwork UK
To improve the garden at St Marys Church.

National Garden Scheme
To improve the garden at St Marys Church.

Mencap 25
To run a sports Festival in Amersham.

18 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Movement in funds							
	Balance at 1 October 2023	Incoming resources	Resources expended	Transfers	Balance at 1 October 2024	Resources expended	Transfers	Balance at 30 September 2025
	£	£	£	£	£	£	£	£
Bereavement	1,295	-	(1,314)	19	-	-	-	-
MK Thrive (Findlay Park)	5,956	-	(5,956)	-	-	-	-	-
Findlay Park 2024 Employment Project	-	14,989	(518)	-	14,470	(8,771)	-	5,699
ISVA Development Project	-	3,900	(2,439)	-	1,460	(1,460)	-	-
Fixed asset fund	-	-	-	89,395	89,395	(29,288)	1,200	61,307
	7,251	18,889	(10,227)	89,414	105,325	(39,519)	1,200	67,006

Bereavement
Research into the lack of provision of bereavement support and how it is approachec in the UK and development of solutions.

Findlay Park
Providing support for an employment project for a group of individuals who are not funded by any other agency to receive support to help secure work.

ISVA Development
Providing support to Independent Sexual Learning Advisers (ISVAs) in providing specialist tailored support to individuals who have autism or learning disabilities who are victims and survivors of sexual violence.

Fixed asset fund
The fixed asset fund represents the net book value of fixed assets held by the charity.

19 Analysis of net assets between funds

	Unrestricted funds general 2025	Unrestricted funds designated 2025	Restricted funds 2025	Total 2025
	£	£	£	£
At 30 September 2025:				
Intangible fixed assets	-	46,753	-	46,753
Tangible assets	-	14,554	-	14,554
Current assets/(liabilities)	751,158	5,699	108,130	864,987
	751,158	67,006	108,130	926,294

	Unrestricted funds general 2024	Unrestricted funds designated 2024	Restricted funds 2024	Total 2024
	£	£	£	£
At 30 September 2024:				
Intangible fixed assets	-	65,166	-	65,166
Tangible assets	-	24,229	-	24,229
Current assets/(liabilities)	814,619	15,930	49,229	879,778
	814,619	105,325	49,229	969,173

20 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	70,951	71,834
Between two and five years	104,812	160,516
	175,763	232,350

21 Related party transactions

During the year the charity spent £3,672 (2024: £4,752) with Braywick Heath Nurseries Ltd, a company of which one of the Trustees is a director.

22	**Cash (absorbed by)/generated from operations**	**2025**	**2024**
		£	**£**
	(Deficit)/surplus for the year	(42,879)	52,353
	Adjustments for:		
	Investment income recognised in statement of financial activities	(15,010)	(11,690)
	Amortisation and impairment of intangible assets	18,413	16,063
	Depreciation and impairment of tangible fixed assets	10,875	11,079
	Movements in working capital:		
	(Increase)/decrease in debtors	(84,258)	64,201
	Increase in creditors	19,788	2,516
	Cash (absorbed by)/generated from operations	(93,071)	134,522

23 Analysis of changes in net funds

The charity had no material debt during the year.